# SABA ENGINEERING PLC



# Contribution to High Excellence for Rural Electrification Program

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## **Editor's Message**



Warmest Ethiopian New Year's greetings to the esteemed customers, shareholders, partners, management and staff of SABA Engineering PLC on the occasion of the Ethiopian New Year, 2001.

In addition to spreading the joy of the holidays, this issue presents our readers with informative articles that bring them up to date on the activities of the company over the last six months.

The issue puts effort to enlighten the readers about various events that have taken place with in the Company. A news stories about joint venture agreement with international companies, SABA's effort to reach out it s public through sponsoring professional gathering are depicted in the SABA News.

We have noted the award of the concrete pole plant manager as well as launch of the cooperative training program in collaboration with TVET College.

The successful completion of the Project Phase of the Debretabor Pre-stressed Concrete Pole Manufacturing Plant is the focus of this issue that hopefully updates readers about the current status of the project. The participation of SABA in the social activities offering financial assistance to outstanding students in the neighboring school further solidifies the company's commitment to assist the poverty alleviation efforts.

SABA also unveils projects that have been awarded and those that have gone underway in the last six months are all included fro reader's information.

Wishing you all a prosperous healthy and happy Ethiopian New Year, we hope that you enjoy the issue and help to make future ones better by contributing articles.

Please do not hesitate to send us your views, observations and comments.

Enjoy the newsletter!

#### **Thomas Lulseged**

Head of Public Relations Service

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For Your Comments. **Suggestions and Enquires** Newsletter@saba.com.et

# Indian C & C Construction Envisages Joint Venture with SABA



Meeting with C&C high officials

Captain Rajbir Singh Executive Director and proprietor of C & C Construction Ltd has made an official visit to SABA Engineering PLC on 15 July 2008. The Executive Director along with his Technical Director Mr. Rajendra Mohan Aggarwal has visited SABA Head Office and held a meeting with SABA management members on the same date. On the meeting, Eng. Samson Bekure, Managing Director, SABA Engineering PLC

welcomed the guests warmly and gave a brief presentation about SABA. Following, Captain Singh, Executive Director, C & C Construction Ltd briefed the meeting about his company.

The visit aimed at future collaboration with SABA in road construction, road safety features and steel works. To this effect, the guests visited Ethiopian Roads Authority and held a meeting with

Mr. Zaid Woldegebriel, General Manager of Ethiopian Roads Authority. Consequently, they also visited target project sites to assess the magnitude of the work

C & C Constructions Ltd of India is one of the fastest growing construction companies, focusing on infrastructure construction segment including highways, airports, telecom infrastructure, power transmission. and Incorporated in July 1996 by a group of professionals, it has rapidly achieved a turnover of 82,600,000 USD in FY 2007. It has completed 29 projects across India and Afghanistan, with aggregate contract value of over 300,000,000 USD, for clients like National Highways Authority of India, Airports Authority of India, UNOPS, Republic of Afghanistan and Rites Limited.

# **SABA Holds Cooperation Meeting with ALPIDECO**



Meeting with ALPI DECO Business team

High officials of Alpi De. Co. S.r.l. held a meeting with SABA management members on July 31, 2008. A business team led by Erminio Lagunaz, Managing Director of Alpi De. Co. visited SABA and conferred the possible future joint business plan with SABA, after a brief presentation of about companies. Both parties showed inertest to work in collaboration each other on structural subsoil works and rock

fall protection systems among the other services that Alpi De. Co. renders. In view of that, Alpi De. Co. agreed to send a draft business proposal before September 15, 2008 for the necessary review and comment. A tentative program has been drawn in which, Eng. Samson Bekure, MD, SABA, will travel to Italy to visit Alpi De.

Co. and finalize the cooperation agreement. A memorandum of understanding between the two companies will be signed on October in Italy.

ALPI DE. CO. S.r.l. is a company operating in the field of highly specialized earth services, in particular on structural sub

soil works, rock fall protection systems, Avalanche protection structures, and high altitude & tunnel activities. Among the other services Alpi De. Co. is a leading and reputed company for its services in special foundations, slope stabilization, water proofing and soil consolidation in Europe, Africa and the Middle East.

## Awash Insurance Briefs SABA on Life Insurance



Briefing session at SABA meeting hall

Mr. Tsegaye Kemsi, General Manager of Awash Insurance, Including the Nifasilk Branch Manger and Life Insurance Section Head, organized a briefing session

for SABA management members on August 9, 2008 at SABA meeting hall. Mr. Tsegaye Kemsi, GM, Awash Insurance, explained the meeting clearly about the underlying principle of life insurance and its significance.

Subsequently, Mr. Alemayehu Kabityimer, Life Insurance Section Head, Awash Insurance, made a presentation on the technical aspect of the life insurance that enlightened the management members about types of life insurance and its specific features on cash and maturity value.

The awareness program is a sequel to SABA's intension of purchasing an appropriate & suitable package of life insurance for its employees.

# SABA sponsors the Jimma University 3rd Technology Conference

SABA in collaboration with G.U.N.T GERATEBAU GMBH granted the first class sponsorship to the Faculty of Technology of Jimma University on the occasion

of the 3rd International Conference on Engineering, Education, Technology & Environment CEETE'08. The conference held in Jimma University from 18th

to 19th April 2008 on which scholars from Jimma and Addis Ababa University including Castilla-La Mancha University of Spain, Admas Open Systems



Ato Thomas Lulseged delivering speech about G.U.N.T's products

of USA, and Patras University of Greek have presented their research papers. The issues geared towards communication engineering, energy conversion, computational fluids, and water resource management.

The Technology Faculty of Jimma University is one of our clients utilizing G.U.N.T's products for its engineering classes. In connection with that, a presentation on GUNT's products and services has been done to the attendees

during the conference. Moreover display of product catalogue has been conducted during tea break on the opening day of the conference.

Miss Yalemfre Amare, member of SABA, gave briefings on SABA services and products for the attendees utilizing the Company's corporate video on the closing day of the conference. Besides, corporate gift items, catalogues, manual, leaflets, and brochures have been distributed to the presenters and participants. G.U.N.T **GERATEBAU GMBH** is German cutting-edge **Engineering Education Equipment** Manufacturer for which SABA is a sole agent.

# SABA Awards Ground + 2 Residential House for Concrete Pole Plant Manager



Eng Samson Bekure handing over propertyship plan to the plant manager

Eng. Fikremariam Gebresilase, Manager of Pre-stressed Concrete Pole Manufacturing Plant at Debretabor has been awarded in recognition of his outstanding performance during the project implementation. SABA Management gave the award to Eng. Fikremariam Gebresilase at an occasion held on 18 August 2008 at SABA meeting hall for his remarkable contribution and discharging his duties and responsibilities successfully under difficult and challenging circumstances.

The project had difficult situations due to different reasons especially at the beginning; that caused a series of challenges; however, Eng. Fikremariam could reach to this point exerting his personal and professional effort with high integrity and principled manner,

Eng. Samson Bekure, MD, SABA, appraised on the occasion.

For that, SABA awarded him a ground+2 residential house rests on 100 sqm plot of land in the area called CMC, Addis Ababa. On the occasion, Eng. Fikremariam ex-

tended his gratefulness for SABA and suggested such recognition will greatly enhance the employees' enthusiasm, motivation and belongingness to the Company.

# **SABA Launches Cooperative Training Program**

SABA has embarked on implementing Cooperative Training Program (CTP) in collaboration with Entoto TVET College providing on-the-job training for ten road construction prospective graduates at its Central Material Testing Laboratory for the duration that lasted from May 24 – June 25, 2008.

year 2006/07 and the rest four 2007/08 prospective graduates have been selected to undertake a three months short term training on water well drilling. After completing the training they will be assigned as driller. The graduates will take their training in AG Consult which is accredited by Ethiopian Water Works

starts, the prospective graduates are attached to our company's workshop to refresh their auto mechanics knowledge which obviously would help them in the forthcoming training as well as to do their apprenticeship.

Likewise three prospective graduates from Surveying Department are assigned to take short term on-the-job training. These students are expected to do their apprenticeship while they are enrolled in the short term training program. Up on completing the training successfully, the trainees will be automatically recruited as junior surveyors.

As apprenticeship students their performance will be evaluated as partial fulfillment requirement for their graduation, to be applied to both the surveying and auto mechanic prospective graduates. This is a program financed by GTZ and implemented by the Ethiopian Government Ministry of Education.



Prospective Graduates of Entoto TVET College Undertaking Apprenticeship Program

In strengthening its participation in the CTP, seven Entoto TVET College graduates of Auto Mechanic, three of them of the

Authority. The training will have both theoretical and practical modules.

Until the envisaged training

# SABA decides to Grant Donation for the Family of Deceased Driver

On a meeting organized at SABA meeting hall on 18 August 2008 in the presence of management members, the vehicle owner, and the families of the deceased driver, SABA decided to grant a donation for the families of the late Ato Alemayehu Birke.

The late Ato Alemayehu Birke, was a truck driver for a company that made a contractual agreement with SABA to transport raw materials for Debretabor Concrete

Pole Manufacturing Plant. While he is on duty transporting river sand from a place called Enfranz to the project site, he was shot dead by bandits at a place called Alem Saga on April 25, 2008.

The deceased was married with three kids. SABA passed its decree that a job opportunity will be arranged for the eldest brother in SABA or its sister companies. The two daughters will be provided a financial assistance on monthly

basis that will help them to cover schooling costs. The donation will continue until they finish their first higher learning education.

On this opportunity, We SABA would like to extend our deepest condolence for the late Ato Alemayehu Birke on his tragic death.

May his soul rest in eternal peace.

## **SABA Electrifies Seven Towns**



33 kv Concrete Pole Foundation Work Under Construction

SABA signed a contractual agreement with EEPCo on

February 14, 2008 to construct medium and low volt distribution

line network that in turn electrify about 30 towns in Amhara and SNNP Regional States, that is 18 towns under Amhara-6 Project and 12 towns in SNNP-11 project.

The construction of medium and low voltage power distribution line network in seven towns under SNNP-11 have been completed and handed over to client. Currently, construction of 33 kv concrete pole distribution line network is underway from Sanja — Ashere in Amhara Regional State that covers about 34 km.

# Ram Energy Co.Ltd signs MOU with SABA.



Meeting with Ram Energy High Officials

A Memorandum of Understanding (MOU) has been signed between SABA Engineering PLC and RAM

Energy Co. Ltd on July 10, 2008 at Virtual General Trading meeting hall in the presence of high

officials from both parties and Virtual General Trading PLC as well as a representative of Sudan Embassy.

The purpose of the mutual cooperation agreement is the realization of actual investment opportunities created by the Ethiopian or Sudan Infrastructures Field projects announced by the owners on mutually joint venture /consortia basis.

RAM Energy is a Sudanese company which is a subsidiary of Hi-tech Group working in water projects, oil field services,

# **Training Session on Budgeting**



Mr. Arya Giving Training on Budgeting

The budget and plan service has organized a training session on

budget preparation ,monitoring and control for project coordina-

tors management members and concerned staff on March 29 at SABA meeting hall. Mr. Vimal Kant Arya, Senior Advisor to the Managing Director on Business Development, gave the course for the attendees.

The training will help the employees to draw mechanisms for project physical and financial performance review. It will also enable to check the status with respective of budget and take coorective ation accordingly.

# Debretabor Concrete Pole Plant Sets for Production, says the project coordinator



Partial View of the Plant

SABA Engineering PLc has entered in to two contractual agreements signed on February 22, 2007 and November 19, 2007 with EEPCo for a supply of more than 77,000 pres-stressed poles of different concrete sizes. The project is to design, manufacturing, test and supply of pres-stressed concrete poles to region store at Debretabor town for the construction of medium and low voltage distribution networks, UEAP 8/98. The latter project is to supply pre-stressed poles to nine towns in Amhara and Tigray Regional States. It is one of a series of massive projects to be implemented by the Ethiopian Electric Power Corporation for increasing peoples' access to electricity in rural towns and villages under its Universal Electricity Access

Programs (UEAP).

The project site is in Debretabor. It is situated in North — Western Ethiopian highlands in Amhara National Regional State, Debub Gondar zone.

As it is mentioned in our previous issue, the project amount is ETB 192,615,530.04 + 41.15 million birr, a total of ETB Two Hundred Thirty Three Million Six Hundred Fifteen Thousand Five Hundred Thirty and 04/100).

The project is commenced on April 9, 2007, since then, various activities have be been executed, Eng. Kebede Telila, the Project Coordinator gave us a detailed interview on the progress of the project and concurrent issues. We tried to summarize the interview for readers' pleasure as follows:



Partial View of the Plant



The Stone Crushing Plant Producing Different Sized Aggregates

Debretabor with its humble infrastructure and shattered situation has been selected by the client. However, the specific project site with in Debretabor has been selected by SABA based on the study of professionals on the availability of the necessary construction material and suitability of the site. The required land has been requested and a total area of 38,235.34 square meters has been acquired for concrete plant erection, crusher quarry as well as for office and camping in cooperation and support of the local officials.

As we set for the project, things were so complicated and seemingly pessimistic due to different reasons. However with due efforts all the darken situations starts to be brighten, now we are have already manufactured more

than 2500 rectangular concrete poles and at final phase of the plant erection and commissioning to commence manufacturing of the spun (circular) pre-stressed concrete poles which are the major parts of the supply says Eng Kebede Telila, Project Coordinator.

To list the major activities that have been executed to reach this position, Site project office has been organized and established. After a procurement survey in search of concrete plant suppliers through a visit in some countries, a German-owned company in Singapore named CONCRETE ENGINEERING Pte. Ltd. has been contracted to supply the plant and its accessories in collaboration with a Malaysian company called PMW CONCRETE INDUSTRIES SDN. BHD.

The stone crushing plant with its necessary human power has been mobilized to project site for producing different sizes of aggregates. Construction of Net Station Transformer House for incoming electric power transformer accomplished. The Hydrogeology and WWD



Participating the Local People at Large



Local Employees Taking HIV AIDS Awareness Session at the Site

Department of SABA drilled a bore hole and installed a pump and supply pipe lines. The department also constructed two water tankers with a capacity of 100,000 lit to effect sustainable water supply.

While doing so in the project site, the office engineers have finalized the designing of Prestressed concrete poles as per the client requirements and recommendations.

The imported pre-engineered main factory buildings with its foundation work for the pole plant and anchor bolts have been constructed. The team experts from the plant supplier companies comprising 11 professionals in three teams erected spun pole plant machinery and equipments such as batching plant, tensioning

device, three spinning machine, boiler, eight overhead cranes and four trolleys.

In the mean time testing and delivery of the first batch of rectangular concrete poles have been carried out successfully to the satisfaction of the client. Accordingly rectangular poles of 300 daN and 500 daN in quantity of 1060 and 125 respectively delivered to the client and more than 1500 rectangular concrete poles are ready for testing and delivery.

Now construction of pole manufacturing plant is almost finalized. Machineries erection and other electro-mechanical activities are nearing completion and waiting for the commissioning. For the success of the project SABA has made all the necessary

efforts. It has utilized huge amount of money exceeding 71 million birr for fulfilling all the required procurements, construction works and supply of raw materials. The project financial demand could not be relieved with out a sincere assistance from financial sources namely Dashen and Wegagen Banks that showed their being partner truly for development. On this opportunity, we are very pleased to express our gratefulness to the Banks.

The plant office has been established with its full-fledged line departments and services encompassing fifty professional and semi professionals as a project level. The project also employed 150 daily laborers from the local people. As a pole factory, it will employ 243 personnel in different positions. 95% of the technical staff in the project site emanates from local college and vocational school.

As the per the designated action plan the commissioning will be finalized at the end of August.



Eng. Samson Bekure Reviewing Design Document on the Spot

# SABA Pledges to Support Needy Students



The student delivering speech on the meeting

Derartu Tulu Preparatory
Secondary School is a
neighboring public school with
humble facilities. To that effect,
the school sent letter of request
to help the effort in improving the
modest facilities in the school.
Helping needy but outstanding
students was one of the proposed
alternatives to alleviate the school
problems.

Following the call for a help SABA decided to help ten outstanding students who are unable to cover their educational fees and other concurrent expense due to the financial constraints and lack of parents or quardians to take care of them. On the school committee consisting of the School Director, a teacher and a representative from the students' parents brought 10 selected students to introduce them with SABA and discuss on how to design the necessary procedure for helping the students.

On the meeting the students introduced themselves. Besides, one of the students delivered a speech extending her gratitude to SABA on behalf of her fellow students and the school. Subsequently the representative of students' parents has exclaimed his excitement for the charity handed by SABA. He also briefed the meeting about the students' needy situation.

Finally, Eng. Samson Bekure, Managing Director of SABA Engineering PLC, discussed the meeting with the necessity of proper plan and procedure to execute this charity task as desired. On the spot, Eng. Samson Bekure, MD, SABA, being touched by the situation decided to add 10 more students to be included in the charity program which makes the total to 20 students.

To effect this social activities a guide line has been prepared by the Public Relations Service which is the owner of such activity. The guideline will serve as a working manual to execute the program. It tries to put vividly about the amount of the pocket money, payment procedure, duration of the grant and other benefits like provision of summer job. Out of the 20 students who are endorsed

in the program 6 students have been provided a summer job in SABA and Gondwana. The four students working in SABA have been assigned in different services on clerical positions. The editor of this newsletter tried to assess the students situation in each service, the appreciation



a student working in the ware house.

for their sincere contribution with high value have been heard from all the services.

Moreover, shelter and food have been provided for one of the students who are abandoned and has no where to stay and continue her schooling. With initiation and sincere collaboration from Mr. Vimal Kant Arya, Senior Advisor to the Managing Director on Business Development, the student has been provided a shelter in Mr. Arya's residential house.

The payment of the pocket money for all students will be started as of September 2008. The payment amount is 250 birr for each student on monthly basis. The donation will continue until acquiring of first degree or diploma.

# **List of Ongoing Projects**

### **Design Department**

 Consultancy Services for the Feasibility and EIA Study, Detailed Engineering Design and Tender Document preparation of Hargele-Dolobay, 120km, Somalia National Regional State, Ethiopia.

**Client: Ethiopian Roads Authority** 

 Consultancy Services for the Feasibility Study, Environmental Impact Assessment (EIA) and Detailed Engineering Design and Tender Document preparation for the rehabilitation of Ageremariam

 Moyale Road Project in association with AIC PROGETTI SpA, SPT Spl and MGM Consult PLC, 300km Oromia National Regional State, Ethiopia.

**Client: Ethiopian Roads Authority** 

 Consultancy Services for the Proposed Ferry Landings on Lake Kyoga / Victoria – Nile to connect Nakasongola and Vira or Koyunga and Kamuli District, Uganda.

Client: The Republic Of Uganda Ministry Of Works and Transport.

• Consultancy Services for the Review of Feasibility Study, Review of Environmental Impact Assessment (EIA), (Phase I) Detailed Engineering Design and Tender Document Preparation (Phase II) for Awash – Dofen – Kassamender Road Projects, 300 km, Afar National Regional State, Ethiopia. The first phase of the project is completed. The second phase is underway. The Lead Consultant is Finnroad of Finland.

**Client: Ethiopian Roads Authority.** 

 Consultancy Service for the Feasibility Study, EIA, (Phase I) Detailed Engineering Design and Tender Document Preparation (Phase II) for Ankober-Aliyuamba-Awasharba Junction Road Project, 92 km, Afar and Amahara National Regional States, Ethiopia. The first phase of the project is completed. The second phase is underway. The Lead Consultant is Finnroad of Finland.

**Client: Ethiopian Roads Authority.** 

Consultancy Service for the Feasibility Study, EIA,
 (Phase I) Detailed Engineering Design and Tender
 Document Preparation (Phase II) for Sawla – Maji
 Road Project, 180 km, Southern People Nations
 and Nationalities Regional State, Ethiopia. The

first phase of the project is completed. The second phase is underway. The Lead Consultant is Finnroad of Finland.

**Client: Ethiopian Roads Authority.** 

 Consultancy Service for the Feasibility Study, EIA, (Phase I) Detailed Engineering Design and Tender Document Preparation (Phase II) for Gog - Akobo Road Project, 203 km, Gambela National Regional State, Ethiopia. The first phase of the project is completed. The second phase is underway The Lead Consultant is Finnroad of Finland.

**Client: Ethiopian Roads Authority.** 

 Consultancy Service for Technical Assistance for the Design of the Mchinji-Kawere-Mkanda Road Project, Malawi.

**Client: Malawi Roads Authority** 

Consultancy Services for the Environmental Impact Assesment (EIA), Detailed Engineering Design and Preparation of Tender Document for Chole-Magna section of Dera-Magna Road Project, 20km, Oromia National Regional State, Ethiopia.

**Client: Ethiopian Roads Authority** 

Consultancy Services for the Environmental Impact Assesment (EIA), Detailed Engineering Design and Preparation of Tender Document for Gundomeskel-Welaka Rural Road Project, Oromia National Regional State, Ethiopia.

**Client: Ethiopian Roads Authority** 

Consultancy Services for the Detailed Engineering Design, Preparation of Tender Document and Construction Supervision of Segen, Geregera and Laha River Bridge Project, Souther Nations and Nationalities Regional State, Tigray National Regional State and Oromia National Regional State, Ethiopia.

**Client: Ethiopian Roads Authority** 

# **Contract Formulation and Supervision Department**

 Consultancy Services for the Construction Supervision of Woreta – Gobgob, lot I (Woreta km 49) Road Upgrading Project, Amhara National Regional State, Ethiopia.

**Client: Ethiopian Roads Authority.** 

 Consultancy Services for the Construction supervision of Shire – Adigoshu Road Upgrading Project, Tigray National Regional State, Ethiopia. The lead consultant is Tahal, Israel.

**Client: Ethiopian Roads Authority.** 

 Consultancy Services for the Construction Supervision of Assela –Dodola Road Upgrading Project, Oromia Regional State, Ethiopia. (The lead consultant is FINNROAD LTD)

**Client: Ethiopian Roads Authority.** 

 Consultancy Services for the Construction Supervision of Wacha — Maji Road Upgrading Project, Southern People Nations and Nationalities Regional State, Ethiopia.

**Client: Ethiopian Roads Authority.** 

 Consultancy Services for the Construction Supervision of Debretabor Town Internal Roads Project, Amhara Regional State, Ethiopia.

**Client: Debretabor Town Administration.** 

 Consultancy Services for Design review and Construction Supervision of 21 Bridges in North Western Uganda. The Design review has been concluded, the supervision work will be started after finalizing with the contractors.

Client: Republic Of Uganda Ministry of Works and Transport.

## **Geo-technical Engineering Department**

 Geo-technical Investigation Works for 230 kv transmission line from Dire Dewa - Adigala, Eastern Ethiopia (Djibouti border).

**Client: Kalpataru Power Transmission Limited.** 

Geo-technical Investigation Works for various multi
 storey Buildings Addis Ababa, Ethiopia.

Client: FA-Hasset plc.

BIN AFFIF International Business plc Gutter Share Company

#### **Construction Department**

- Design, Manufacturing, Test and Supply of Prestressed Concrete Poles to region store at Debre Tabor for the Construction of Medium and Low Voltage Distribution Networks, Universal Electricity Access Program, Amhara National Regional State.
   Client: Ethiopian Electric Power Corporation
- Design, Manufacturing, Test and Supply of Pre-stressed Concrete Poles to nine towns in Amhara & Tigray Regional States.

**Client: Ethiopian Electric Power Corporation** 

 Construction of medium and low volt distribution line network to electrify about 32 towns in Amhara and SNNP Regional States.

**Client: Ethiopian Electric Power Corporation** 

### **Awarded Project**

 Consultanty service for the preparation and implementation of town water suply and sanitation improvement plan for lot II

Client: Oromia Water Resource Bureau

## አትፍዘዝ

ገና . . . መቼ ተነካና ሩቅ ነው እቅዱ የሳባ መንገዱ ጨርቄን ማቄን . . . አትበል ሰበብ አትደርድር ሥራ መተጣመን ይጠይቃል ፍቅር። በትጋት ብርሃን በሥራ ጎጻና በገበያ ለውጥ ሂደት ወጊ ሆነህ - ፋና ሥራህን አጢነው ደግመህ አስተውለው ቀበቶህን አጥብቅ ተንፋሽህን አምቅ! መንፈስህ አይደንዝዝ በቁምህ አትፍዘዝ ቁርጠኝነት ይሻል ሥራ በተፈተርው ይህንን መመሪያ በጉዞህ አንግበው ሂድ . . . አቀበት ቁልቁለት ኃራ ሽንተረፍ ብርድ ሀፋር ቸነፌር አይበግርህ ቁሩ። ከቶም አያግድህ፣ የሀገሩ ርቀት፤ ከአድማሱ ባሻገር ከተረሳው መንደር ሳይማር ያስተማረህን ሳይደሳው ያጎረሥህን፤ መሬት መትረህ ምልክት ተክለሀ መንገድ ቀይሰህ ቀን ሆነ ሌሊት - ዲዛይን ሥርተህ በሳቡራቶሪ ናሙና ወስደህ **3**ሎን አን3ለፀ አፈር ቀይጠህ መፍትሂ ዝራ መንገድ ያጣው ህዝብ በአንተ እንዲኮራ። አፍራ የሠው ኃይል እውቀት አካፍ**ለ**ህ በአፈር ጥናት ሙያተኛ አርገህ መሻገሪያ አቶ

ውሃ ለበሳው፣ ድልድይ ዘር*ጋ*ለት

ሙያህን ይየው።

ጠጠር ሲ*ሚን*ቶ በአንድ ለውሰህ ብረት ከትረህ ምሶሶ አቁመህ ብርሃን ስጠው መብራት ዘር ኃና ለሃገር ልማት ለዕድገት ፋና። **ተልቅ ጉድ**ጓድ ቆፍር በአራቱም ማዕዘን፤ ንፁህ - ውሃ እንዲያገኝ እንዲረካ ወገን። አውቃለሁ ... እንኳን ያገር ልጅ የወንዝህ ቤዛ፤ ሥራህን አይቷል የአፍሪካ ታዛ፤ ሩቅ ነው ጉዞው ገና ምን አይተህ ይዘልቃል በዓለም ሥራ በርትተህ ኃላፊነትህን ተግተህ ተወጣ ስሁሳችንም ለው**ጥ እንዲ**መጣ:: **ሁ**ሌም ተራመድ በአሳማ ጽናት ፉክክሩን ጥሰህ ገብያውን ለመምራት፣ በኔም በአንተም ፊት እኩል ዕድል አለ፣ ሰርቶ መበልፀግ መሻሻል ያዘለ::

> ዋሲሁን ቢያድግልኝ ከሳባ ኢ*ንጂነሪንግ*





Elsabeth Teka
B.A Degree in Administrative
Management & Technology System
From Addis Ababa University
College of Commerce



Genet Worku

BA. Degree in Accounting
From Admas University College



Juffar Mammo
Diploma in Accounting
From New Generation University College



Kebebush lelebo
Secretarial Science & Office Management
From Rift Vally University College

# Quality Policy

SABA Engineering PLC is committed to satisfy customers' needs and expectations by providing timely quality service.

The Management and Employees'
commitment to continuous improvements
and meeting customers' expectation
is the foundation for achieving
our quality objectives

# የጥራት ፖሊሲ

የማኔጅመንቱና የሥራተኛው ቀጣይነት ሳለው የአገልግሎት መሻሻል እና የደንበኞች ፍሳነት እርካታ በ*ጋራ መ*ነሳሳት ድርጅቱ ሳስቀመጣቸው የጥራት ዓሳማዎች መፈፀም ዋና መሥረት ነው;;

# Vision Statement

- Continue to develop the Company to sustainably qualify as one of quality infrastructure development consultants and partners of choice for development in the fields of road, structural, geotechnical and water engineering as well as foundation investigation and water well drilling.
- Substantially boost efforts that have already been started to have a market share in the eastern and south eastern African countries through provision of standard project services in diversified engineering fields.
- Stretch further outside of our present comfort zones and challenge the set goals to attain the level of internationally renowned Ethiopian company and to have a share in the global market.
- Continue our significant contribution for the development of our country and the world through providing professional quality services in the areas of our Company's business engagements.
- Continue to maintain a good reputation and integrity in the discharge of responsibility and implement projects successfully.
- Continue to achieve lofty objectives through committed hard work, professional partnership with local and international business associates, clients, the business community and the public at large.



# SABA ENGINEERING P.L.C

# Saba Group Wishes you a Bappy New Year



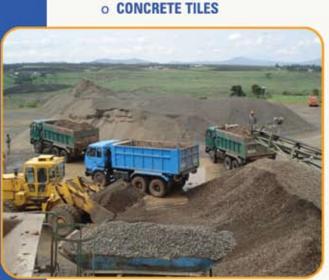
### SABA - FIELD OF ACTIVITIES:

- CONTRACT ADMINISTRATION & CONSTRUCTION SUPERVISION
- o CIVIL WORKS DESIGN
- o CONSTRUCTION WORKS
- o ELECTRO-MECHANICAL WORKS
- MATERIAL TESTING LABORATORY
- GROUND WATER EXPLORATION & DEVELOPMENT
- o GEOTECHNICAL ENGINEERING
- INSTITUTIONAL SUPPORT & SUPPLY BUSINESS

#### PRODUCTS:

ADDIS BLOCK PRODUCTION S.CO.

- SOLID CONCRETE BLOCKS
- HOLLOW CONCRETE BLOCKS
- O ARCHITECTURAL CONCRETE BLOCKS
- O HALF HOLLOW CONCRETE BLOCK



## **BOLE BULBULA CONSTRUCTION** STONE S.CO.



#### PRODUCE MATERIALS:

- MASONRY STONES
- **O SELECTED MATERIALS**
- SUB BASE & BASE COURSE
- o CRUSHED AGGREGATES

#### FOR MORE DETAILS PLEASE CONTACT US:

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