

SABA ENGINEERING PLC

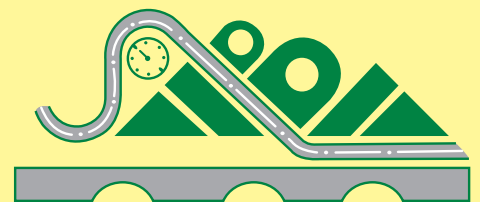
NEWSLETTER



CONTINUED EFFORT IN PROVIDING TIMELY & QUALITY SERVICE ON ROAD SECTOR

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SABA Engineering P.L.C

Vision Statement:

To be a dependable construction and consultancy Engineering service and product provider nationally and internationally

Editor's Message



Dear readers first and for most please allow me to extend my greetings to the esteemed customers, shareholders, partners, management and staff of SABA Engineering PLC, wishing you all the best and filled with happiness.

This issue contains a series of informative news articles on the major activities of SABA Engineering PLC in the last four months. The publisher has made a focused effort to present an in-depth coverage of the main accomplishments of the

company in the reporting period. Included among these events are the farewell dinner for Eng. Garedew Asfaw, Deputy Managing Director of SABA Engineering PLC, and XGROUP's business delegate visit to SABA head office, as well as SABA's participation in the cooperative training conference and in the 14th Addis Chamber International Trade Fair.

SABA's social activity story of this issue tells the success stories of students who passed through a rough ups and downs.

The signing of MOU with TIRET, SABA's business delegate visit to EEC in Cairo, Egypt and the third party audit by gtz-IS as well as completion report of the Mekelle-AbiAdi-Adwa road upgrading road project are all included in this edition. The project progress

reports about the geotechnical investigation project for the Anger dam site and underground water evaluation project is also depicted in this issue.

This edition as usual lists SABA's ongoing and notable completed projects in the last four months to give you up-to-date information.

We express our hope that you will enjoy reading this publication and help to improve future issues with your contributions.

Please send us your views, observations and comments, if any, using the editor's email address shown below.

Enjoy reading the newsletter!

Thomas Lulseged
Head of Public Relations Service

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ETDE Ethiopian Branch Subcontracts SABA

The Ethiopian Electric Power Corporation (EEPCo) has awarded a contract to ETDE Ethiopian Branch, a French company, for the distribution rehabilitation and expansion Project Lot A&B in Addis Ababa, an underground cable construction and compact substation installation, and an overhead medium and low voltage rehabilitation project.

EEPCo has appointed SWECO, as consultant to the main contractor – ETDE, with responsibilities and the authority to supervise all work associated with the main contract. As per the power vested on the main contractor to further subcontract the works to local companies, ETDE selected and signed a contract agreement



Underground cable installation in one of the sites around Kaliti

with SABA Engineering PLC on February 03, 2010.

SABA is conducting the duties and works in accordance with the terms and conditions set out in the contract agreement currently and succeeded to

perform satisfactorily within a short period. On this basis, SABA has signed additional and new subcontract agreement with the main contractor to execute additional works including installation of MV overhead lines and switch disconnectors.

The Top Official Team from XGROUP S.p.A. Visits SABA

Following a meeting with them on February 17, 2010 at Harmony Hotel a higher business delegation from XGROUP, an Italian company that produces renewable energy equipment visited SABA head office on February 18, 2010.

The team including Eng. Mariano Zarcone, President, and Mr. Carlo Cotogni, Chief Executive Officer (C.E.O) who made the visit along with officials from Nujoom International (F.Z.C.), XGROUP's partner and a business consulting company based in United Arab Emirates. Prior to the meeting, the business

delegate made a presentation in collaboration with Nujoom International for invited companies representatives including SABA, governmental and non-governmental agencies officials about their products and services at Harmony Hotel on February 17, 2010.

SABA Public Relations Service Head Ato Thomas Lulseged arranged a meeting with them later at the same hotel. Eng. Getahun Endale, delegate to the Managing Director, attended the evening meeting. Mr. Pierluigi Bartoloni, Strategic Consultant of Nujoom gave

a brief introduction about XGROUP subsequent to which Eng. Getahun Endale explained SABA's business activities. Those present also discussed how the two parties SABA and XGROUP can establish a mutual beneficial business relationship through bringing capital, expertise, equipment and experiences of each organization together specifically in the area of renewable energy in Ethiopia and other countries where SABA is currently operating.

Finally, it was agreed to start with marketing photo voltaic kits that includes PV module,



Meeting with the business delegates at Managing Director's Office

batteries, charger, inverter and some other electrical appliances. It was anticipated that if the enterprise proves promising, an assembly line could be established to produce the items

locally with eventual complete transfer of the PV technology to Ethiopia. The meeting concluded by establishing an appointment to meet Eng. Samson Bekure, Managing Director of SABA at

SABA's head office the following day during which session additional future business opportunities were discussed and agreed upon.

SABA Holds a Farewell Dinner Party for the Outgoing Deputy Managing Director for Operations



Partial view of the invited guests on the occasion

A farewell dinner party was held at Managing Director of SABA, Eng. Samson Bekure's, residence for the outgoing Deputy Managing Director (DMD) for Operations of SABA, Eng. Garedew Asfaw on February 02, 2010.

All SABA management members and invited guests attended the party.

Ato Girma Beyene, SABA's Deputy Managing Director (DMD) for Resources, started the event with a welcoming speech. In his opening remarks, Ato Girma Beyene expressed his gratitude for Eng. Samson Bekure and his wife W/ro

Kalkidan Tadesse for organizing the event.

Eng. Samson Bekure then took the floor and gave a short speech about the outgoing deputy director stating that he was a dedicated management member during his tenure with SABA.

Eng. Samson Bekure affirmed that the door is wide open for returnees at any time and wished him a good luck in his future endeavor. He then handed over the gift to Eng. Garedew Asfaw that has been prepared by and on behalf of the staff and management members.

Eng. Garedew Asfaw gave a heartfelt farewell speech thanking SABA for this event and the present, wishing to maintain his contacts with SABA. Other attendees also commented on Eng. Garedew Asfaw's devotion in transferring his knowledge and skill to his subordinates at SABA.

Eng. Garedew Asfaw served at SABA Engineering PLC for the last eleven years in different progressively increasingly responsible managerial positions. Currently he is working as a project manager for the United Nations Economic Commission for Africa (UNECA).

SABA Partakes in the TVET Cooperative Training Conference



Partial view of the attendees on the meeting

SABA Engineering PLC participated in the cooperative training conference held at Entoto TVET College on February 23, 2010. The college arranged the meeting in order to

discuss and sign Memorandum of Understanding that was distributed to interested companies and organizations ahead of the meeting. The representative from the college

made an opening speech introducing the cooperative training and its role in the country.

Continually, the meeting focused

on problems encountered in the previous analogous experiences. Most mentioned the misconduct of the trainee students (internees) and solutions were recommended to alleviate the problems indicated.

A team led by Ato Seifu Eshete, Head of Planning and Monitoring, the focal person for the activity from SABA side, including Ato Girma Beyene, Deputy Managing Director for

Resources, Ato Abinet Zeleke, the Legal Service Head and Ato Thomas Lulseged, Public Relations Service Head attended the meeting representing SABA. After introducing the SABA team members, Ato Seifu Eshete commented on those aspects in the Memorandum of Understanding which were imprecise and required clarification.

In contrast to other comments

proffered during the meeting, Ato Seifu Eshete indicated that the students that had been sent to SABA Engineering PLC for practical training are well-disciplined. SABA employed 11 from the total of 16 students sent from Entoto TVET, for apprenticeship program. By the meeting's end corrections to the memorandum as per the comments were agreed to and the consensus that reached was to sign it as soon as possible.

The Mekelle-AbiAdi-Adwa Road Upgrading Project Nearing its completion

Cowi, a Danish based consulting firm, in association with SABA Engineering PLC had signed a contract agreement with Ethiopian Roads Authority (ERA) on December 04, 2008 for the consultancy services of feasibility study, environment impact assessment, detailed engineering design and tender document preparation for Mekelle – AbiAdi – Adwa Road Upgrading Project.

The project length was 184kms. However, based on the client's request, 11kms stretch has been



Partial view of the existing Mekelle-AbiAdi-Adwa Road



added to link the road with the Mekelle town, bringing the total length to 195 KMs. The project is financed by Nordic Development Fund (NDF).

The project is located in Tigray National Regional State, starts at the outskirts of Mekelle and continues traversing Hagere Selam, Abi Adi, May Kintel, terminating at Adwa Town.

The road serves as the main access road to Tekeze Hydro Power Plant. Hence, upgrading this gravel road to Asphalt Concrete Standard (DS3/DS4) has a particular importance in providing safe and reliable access within the region encouraging both regional and National socio economic development.

The project is undertaken in two

phases with the basic objective of providing competent consultancy service that ensures the implementation of the project as per the established and acceptable quality standard.

The first phase that includes feasibility study and environmental impact assessment is completed successfully within six months after the signature of the service

contract.

Eng. Hayredin Mohammed, SABA's Design Department Manager indicated that the project is currently on its second phase which comprises detailed engineering design and tender document preparation.

The second phase is also in its final stage, Eng. Hayredin added.

SABA Participates in the 14th Addis Chamber International Trade Fair



Ato Tadesse Haile, State Minister of the Ministry of the Trade and Industry, visiting SABA's Exhibition Booth on the opening day

SABA participated in the 14th Addis Chamber International Trade Fair held February 25 – March 03, 2010 at Addis Ababa exhibition center with the motto: “Renewable Energy for Renewed Ethiopia.”

Two hundred organizations,

eighty from abroad and one hundred and twenty local, partook in the exhibition that included companies, embassies, factories, governmental agencies, NGOs, unions, and business delegates from different countries.

The SABA exhibition team presented its products and services to interested visitors aided by audiovisual materials, publications and demonstrations.

In turn, this exhibition contributed to the on-going effort of developing public awareness of SABA's products and services building a good corporate image of SABA among the general public.

It also helped as a platform where interested foreign companies contacted us and conversed with SABA top managers.

Additionally, the exhibition team promoted products and services of foreign companies for whom SABA is working as a local partner as exemplified by GUNT, Xian Dagang, Waterex and Xgroup.

SABA Signs MOU with TIRET

SABA signs MOU with TIRET ENDEAVOUR (Amhara

National Region Rehabilitation / Development Organization) on

February 16, 2010 at TIRET's Addis Ababa office in the



Eng. Samson Bekure, Managing Director of SABA Engineering PLC, and Ato Tadesse Kassa, the Chief Executive Officer of TIRET, signing the MOU between SABA and TIRET

presence of top officials from both sides. A team led by Eng. Samson Bekure, the Managing Director of SABA including Dr. Hailemeskel Awoke, Geotechnical Engineering Department Manager, Ato Serawit Amene, General Manager of Bolebulbula Construction Stone Production S.C. (SABA's subsidiary company), Ato Abinet Zeleke, Legal Service Head and Ato Thomas Lulseged, Public Relations Service Head attended the signing meeting from SABA side. Ato Tadesse Kassa, the Chief Executive Officer and Ato Birhanu Getaneh, Senior Project Execution Officer represented TIRET.

TIRET is an endowment existing under the laws of the Federal Democratic Republic of Ethiopia and is engaged in diversified investment activities, mainly in the Amhara Region.

The Amhara National Regional State, Ethiopia (the "region"), contains an abundant quantity of raw material for the production of cement. The region faces a large challenge building condominiums, roads and dams as a result of the boom in the construction sector, which has resulted in a high demand for building materials in this region in particular and in Ethiopia in general.

Thus TIRET and SABA intended to establish a mutually beneficial business relationship by bringing the capital, expertise, equipment and experiences of each party together in Ethiopia and other countries, especially in the area of cement production. Consequently, the parties are undertaking a full-fledged feasibility study that will determine the financial and economic feasibility for this factory through assessing the supply of raw materials, marketing, process engineering, and the technology and machinery required for the factory. It is anticipated that the factory will be constructed in Dejen by the company envisaged. The raw material quarry site is located at Abay Gorge with a concession area of about 30 sq km.

At the signing of the Memorandum of Understanding, both parties appointed focal persons for the project: Ato Birhanu Getaneh from TIRET and Ato Serawit Amene from SABA. These persons have been instructed to collect all the information and studies that have been done to date in connection with the project and then to prepare a proposal and action plan as a team.

The Anger Dam Site Geotechnical Investigations Near Completion, Crew Head Reports

The geotechnical investigations comprised of drilling, in situ tests (Standard Penetration Test, Lugeon/Packer test, Constant Head test), sampling, and laboratory tests for feasibility study of Anger dam site is near completion, Ato Abiy Ayalew

head of crew reports from site. Anger dam site is situated in Oromiya National Regional State, Nekemte Zone, Anger Gute Woreda. It can be reached via Addis Ababa - Nekemte asphalt road then by driving about eighty kilometers up to

Endodel village on Nekemte-Bure all weather road. Then off this gravel road to the right following an earth road for about twenty kilometers.

The Ministry of Water Resources is the owner of the project which

is funded by World Bank and TAHAL Consulting Engineers is the consultant. It is a multi-purpose project with command area of 20,000 hectares and supposedly producing five Megawatts Hydroelectric Power. TAHAL Group, Israel based consulting firm, signed the contract agreement with SABA Engineering PLC on May 14, 2009 to execute the geotechnical investigations. The crew was unable to mobilize immediately because of a right way off between the local investor and the client. Once the dispute was settled, the crew mobilized to the site on



Drilling on progress at the dam site



Rehabilitation of the earth road leading to the dam site

December 17, 2009 and began the work.

The geotechnical investigations include drilling of twenty boreholes ranging in depth from fifteen to thirty eight meters

and digging of forty two test pits up to a maximum of three meters depth. Accordingly, for the successful execution of the investigations SABA Engineering PLC has mobilized two new Body Crawler Type rigs, suitable

for the physiographic conditions of the area. To-date 95% of the ground investigations has been successfully completed. The assignment also includes construction of crossing over Anger River which has been done by SABA's own force. The crew is receiving constant support from the head office with all the necessary camping equipment, which contributes greatly for the timely completion of the project. Working on the dam site is challenging due to the hot weather condition, inaccessible and remoteness of the site.

The timely completion of the geotechnical investigation in this prestigious project witnesses SABA's capability to discharge its responsibility to the required standard and quality thereby contributing its share to the nation's development.

Progress on the Tekeze Ground Water Potential Evaluation Project

The Ministry of Water Resources has awarded a

contract to SABA Engineering PLC to drill five exploratory

deep wells in western Upper Tekeze catchment area, Amhara



The drilling rig developing the well at Gohala town Eastern Belesa Woreda, Northern Gonder Zone

National Regional State. Water Works Design and Supervision Enterprise has been appointed by the owner to supervise the project.

The work includes drilling, construction and pumping tests of five deep mapping wells with an anticipated depth of 400 meters in the Western Part of the Upper Tekeze River Catchment area.

Drilling at this depth range is the first of its kind in SABA's drilling history. Of the five of the contract obligations, the works of three boreholes have been completed: the boreholes are located in Eastern Belesa Woreda, Northern Gonder Zone.

The first borehole, situated in Gohala struck water while drilled to a depth of 400 meters

and it has been tested having a capacity of delivering six liters/second. The second drilled well situated in Taimen was drilled to a depth of 485 meter and found to be dry. The third well in Nili has also found water and its production potential will be determined subsequent to the ongoing test pumping.

These deep water wells were drilled following standard drilling procedures and code of practices to the satisfaction of the employer. Based on their outcomes the employer requested drilling site of the remaining two wells to be shifted to the Eastern side of the river catchment around Lalibela. The drilling rig currently employed for the project will move to the new site right after completion of well number three. These wells are drilled with a 12 inch diameter in so far as they

are test drillings only. If the project assures the presence of adequate ground water for irrigation, next round drilling with size and depth of the holes scaled up is expected.

Despite the above stated sound technical achievements, the work progress in the contract is not moving in line with the stipulated work schedule. The prevalence of unexpected adverse geologic conditions (thick bolderly river channel deposit) at the 1st well site, around Arbaya and intermittent technical problems and the related prolonged spare part importation process has greatly contributed in dragging the project much behind the intended completion date.

The total amount of the project is approximately seven million birr.

Business Delegates of SABA visits the Head Office of the EEC. Group in Egypt

Eng. Samson Bekure, Managing Director of SABA Engineering PLC, made an official visit to EEC. Group, Engineering Enterprise for Civil and Steel Construction S.A.E, Head Office in Egypt on March 21, 2010. Eng. Tadesse Tefera, Electro Mechanical Division Head of SABA joined him on this visit. EEC. Group is an Egyptian company that designs and develops networks for telecommunication, energy and power as well as structures for industrial & commercial ventures.

Mr. Fady Youssef, Corporate Planning and Development Director of EEC Group, warmly



A group picture with EEC's top management members



The guests visiting the EEC's Plants

welcomed the visiting team as the guests arrived. During the meeting that followed, Mrs. Lina Nabil, Business Development Manager of EEC briefed the guests about her company. Eng. Samson Bekure and Eng. Tadesse Tefera then reciprocated with a

briefing about SABA Engineering PLC and related matters of mutual current interest.

The next day, March 22, 2010, the team visited the EEC's steel structure fabrication and galvanization plants, following

which the visiting team met with Mr. Wahid Adly, President and CEO of EEC, and Mr. Samih Adly, Executive Vice President and Chief Operating Officer.

At this final meeting, agreement was reached between the two parties for arranging a visit to Ethiopia of a business delegate soon. Both parties have signed a Memorandum of Understanding.

The goal of this subsequent visit is to assess, in tandem with SABA Engineering PLC, the investment opportunities that exist in Ethiopia.

SABA's team also visited EIEJECT, a company that works on sizable electrical projects in Egypt and discussed possible cooperation in upcoming projects. The team then returned to Ethiopia on March 23, 2010 after staying for four days.

SABA Successful on Third Party Audit QMS Conducted by gtz – IS

gtz – IS has conducted a follow-up third party audit in SABA Engineering PLC on March 23, 2010. This audit has been a continuation of the third party audit carried out on August 27, 2009. The objective of this follow-up audit was to assess and verify

SABA’s corrective responses to the non-conformities previously found, and to chronicle and ascertain improvement and progress made towards SABA’s certification.

Ato Yirgalem Alehegn,

Quality Management System Department Head of gtz – IS, attended an opening meeting in the presence of SABA management members, as required by third party audit procedure and introduced the objective of the follow-up audit



A closing meeting at SABA conference hall

and its mandatory procedures.

He then visited SABA’s Quality Management Representative Office, and met with the Deputy Managing Director and QMR, Ato Girma Beyene who escorted him during his tour and review of the departments and services in SABA head office, meeting with the respective Managers.

During his guided tour, he made

minor but important remarks and ideas for improvement on the spot, ascertaining his confidence all along that he found could be easily and promptly corrected.

At the end of the tour, a closing meeting was convened with management members, during which Ato Yirgalem Alehegn urged promptly rectifying the few remarks and observations

he made. At last, he stated to all present that SABA had passed the third party audit.

He closed by noting that the next step is submitting a request for certification to the Quality and Standards Agency, a government body entrusted to grant and issue certification pertaining to ISO 9001:2008.

Challenging Childhood, Redemption and Transformation

Two years ago Derartu Tulu Preparatory School, situated near SABA headquarters, contacted SABA requesting assistance. Top management at SABA discussed the request and decided to help twenty outstanding students in need of financial assistance.

SABA informed of its decision to the school administration and made arrangements for the students to meet SABA management members. The school's director, officials, and some teachers joined the meeting with the students who had come to introduce themselves. The teachers told stories about some of the students, including some accounts so emotionally engaging that people present were moved to tears.

The students have received since then a monthly allowance of 250 Birr each and were chosen to participate in SABA's Social Activity Program. The students are also provided regularly with a summer job in SABA Engineering PLC, its subsidiary companies, and partners during school breaks.

Ato Thomas Lulseged, Public Relations Service Head, interviewed two students, Beyenech Gebeyehu and Tesfahun Dereje, both in grade twelve and currently preparing for the national exam, and asked each to share their life experiences to readers of this newsletter.

SABA: Could you please tell us about your childhood?



Some of the students studying at the school library



Beyenech: I was born in Gojjam in a place called Finoteselam.

My mom died when I was five years old and my dad abandoned me. I started living with my uncle when I contracted bone tuberculosis that left me with a curved spine until now. My uncle threw me away when I was eight and the only option I had at that time was being a house maid for free to get shelter and food. The owner of the house was like a guardian to me. One day, I asked her if she is willing to send me to school so that I can learn as the other kids in the neighborhood. She was not happy at the beginning but she agreed later and sent me to school without providing me learning materials. On my first day, the teacher was writing alphabets to be copied down in the exercise books.

Of course, I was not writing because I had nothing upon which to write. The teacher came and asked me why and I was weeping when I told him everything. The next morning he gave me all school materials I needed for that grade. I ranked first in the class and continued my education being a house maid in different houses until grade seven. In all the grades, I scored the highest marks and stood first in my class.

When I was a grade seven student, I heard that I have a brother living in Addis. After a long time spent tracing him, I found my brother and moved to Addis. I began my grade eight education in Addis in 1998 G.C.

The education in Addis was a little bit difficult at the beginning because the media of instruction for most of the subjects has

been English as opposed to the Amharic I was comfortable with before. Plus, as it was my first time to sit for a national exam, I was a little bit worried. However, I scored 98.7 in the national elementary school exam and passed to secondary school. I became very happy because I was successful. That is in short about my childhood, though it is like a bird-eyes view as there were lots of impediments and troubles that I have passed through. If I start telling you all that, it will fill up the whole newsletter!



Tesfahun: I was born in Addis. Both parents worked in nearby factories: my mom works

in Shewa Tit Garment Factory and my dad is in Cherealia Biscuit Factory. I have one brother and three sisters. As most of the children from poor families, I started my schooling at (priest) traditional school and then joined Klaiti Elementary School. I was not a good student till grade five. But in grade six, I met with one of my friends in the neighborhood who was an outstanding student. He showed me how to study and also advised me of the importance of hard work. I start robustly working on my lessons. In grade eight, I stood first place in the class.

SABA: you are now preparing for the national exam for continuing your university education. What would you like to study in the university and

why did you select that field of study?

Beyenech: I would like to be a medical doctor (MD) or a health worker because I have a great desire and enthusiasm to work on women's health

“Even if you are pushed away and fall in a mud, there is a way you can be planted again and grow in that mud taking whatever possible thing there is around. That would make people be astonished with the bloom of the flower reflecting the brightness onto them and sending the aroma of the flower as well.”

issues, and to give consultation and medical services to women. Most women in our country, especially in rural areas, suffer from diseases and sexual abuse due to lack of awareness. I am a living example for that. So I want to work on creating awareness about women health issues.

Tesfahun: I prefer to be a medical doctor like Beyenech and help people with that profession.

SABA: Living in this world there will be lots of ups and downs, but some of the happiest moments and moments of sadness are unforgettable. Could you tell me when was your happiest and saddest day and why?

Beyenech: The happiest day in my life so far is the day that I received my result card at grade eight. It was 98.7 and was the highest score of the whole grade eight students in the school. As I told you previously, I was really worried because it was on that year I moved to Addis and started living with my brother. Everything including my guardian (my brother), Addis

and the school were all new to me. Above all, the instruction media for most of subjects has been abruptly changed in to English making it difficult at the beginning to catch up the class lectures. All these things made me doubtful about my results. However, I worked hard to curb the situation and scored the highest mark from the school. That was my happiest day of my life.

Last year, my brother told me to leave the house because of the fight I had with his wife. That, on the other hand, was the saddest day in my life. I was obliged to rent a house using my allowance from SABA to end up leading a lonely life in my small rented room currently.

Tesfahun: My uncle, who was supporting my family in everything, has died in 1995. He was a man that I loved most for his fullest support morally and financially. He was the only person that we can rely upon in this world. The day he died was the saddest day of my life. The happiest day is when I scored four recording straight “As” in nine subjects in the national school-leaving exam.

SABA: We say life is also a university that passes you lessons every day. What have you learned / gained from your life so far? What principles in life do you derive from your previous experience?

Beyenech: Life showed me that the end of something is the start of a new thing. Whenever you fall down, if you try to see with your eyes wide open, you might come up with a possible way to rise up. I learnt in life to

appear with full hope living in very desperate situations. Even if you are pushed away and fall in a mud, there is a way you can be planted again and grow in that mud taking whatever possible thing there is around. That would make people be astonished with the bloom of the flower reflecting the brightness onto them and sending the aroma of the flower as well. My life principle is this: The world might be full of impediments and setbacks but whatever it takes one can overcome the problem and get rid of it through hard work.

Tesfahun: As to me, life is like a rose flower. It is beautiful though full of thorns and it can be perished easily if you don't give it proper care. You need to be wise in picking the flower and handling it. I say that life should be handled tactfully not randomly, so that it could fully bloom.

SABA: What does success mean to you?

Beyenech: Success is achieving your goal.

Tesfahun: Success is an ability to influence people in a good way so that people can miss one whenever one is not around. For me success is not reaching the highest educational level, not being in top list of rich people, not being at the helm of an organization or a country. For me, success is the capacity to influence people's minds and attitude and the ability to create affection among the people by interfering with them in a good

way with exemplary traits. For instance, Eng. Samson Bekure has affected our life with his good deeds. We cannot forget him for he has already won our mind. For me, he is a successful person and my hero.

SABA: Could you please tell me if you have any comment on SABA's social activity program?
Beyenech: I have none. Rather, I would like to say thank you for everything SABA is providing me so far. SABA is now my family. I have no one else in this world to support me except SABA.

“For me success is not reaching the highest educational level, not being in top list of rich people, not being at the helm of an organization or a country. For me, success is the capacity to influence people's minds and attitude and the ability to create affection among the people by interfering with them in a good way with exemplary traits.”

SABA is my mom and dad, my sister and my brother. For your information, it is in SABA that I have, for the first time in my life, experienced love and respect from people towards me. The summer job was not only a way of getting experience and money. It also helped us to build our morale and hope for tomorrow. The staff has been really loving to me, as well as respectful and courteous. I shared all these values during my stay with them in addition to their knowledge. What I have received from SABA is not really money. It is hope for a bright future from a cascading encouragement and appreciation I found there. The staff tell us every day that we can be one of them soon if we work hard on our lessons. We

can even be a company owner just like Eng. Samson Bekure. All those encouraging words mean a lot for me because I spent a lot of time in the past without encouragement, appreciation and love. With this opportunity, I would sincerely like to thank the entire staff and Eng. Samson Bekure for their full support and the love they provided us.

It is also my pleasure to tell you that the good deeds that we have seen in SABA has created a desire and enthusiasm in me to do the same for other folks in the future. If each one of us follows the example of SABA and “plays it forward” by helping just one other human being, we can sure change this country and the world.

Tesfahun: As Beyenech told you, SABA is my father. Beyond that, what we have got in the summer job is immeasurable. The staff are very polite and encouraging. It changed my wrong attitude about office workers that I was having before I joined SABA. It seemed to me that an office worker is very bureaucratic and harsh. But what I have seen in SABA is totally different. They made me become a responsible citizen as I have already taken responsibility to do the same in the future being exemplary citizen, very active, sociable, cooperative and loving person. It is also my pleasure to extend my heartfelt gratitude to all employees in general and to Eng. Samson Bekure in particular. I urge others to follow the steps of SABA so that we can contribute something to alleviate the poverty in this country by providing opportunities to others like us.

List of Ongoing & Notable Completed Projects

Design Department

- Consultancy Services for the Feasibility Study, Environmental Impact Assessment (EIA) (Phase I) and Detailed Engineering Design and Tender Document Preparation (Phase II) for the rehabilitation of Ageremariam – Moyale Road Project in association with AIC PROGETTI SpA, SPTSpl and MGM Consult PLC, 300km Oromia National Regional State, Ethiopia. (Near to Completion)
Client: Ethiopian Roads Authority
- Consultancy Services for the Review of Feasibility Study, Review of Environmental Impact Assessment (EIA), (Phase I) Detailed Engineering Design and Tender Document Preparation (Phase II) for Awash – Dofen – Kassamender Road Projects, 300 km, Afar National Regional State, Ethiopia. The Lead Consultant is Finroad Ltd of Finland. (Near to Completion)
Client: Ethiopian Roads Authority
- Consultancy Services for Feasibility Study, EIA, (Phase I) Detailed Engineering Design and Tender Document Preparation (Phase II) for Sawla - Maji Road Project, 180 km, Southern People Nations and Nationalities Regional State, Ethiopia. The first phase of the project is completed. The second phase is substantially completed. The Lead Consultant is Finnroad Ltd of Finland. (Near to Completion)
Client: Ethiopian Roads Authority
- Consultancy Services for Feasibility Study, EIA, (Phase I) Detailed Engineering Design and Tender Document Preparation (Phase II) for Gog – Akobo Road Project, 203 km, Gambela National Regional State, Ethiopia. The first phase of the project is completed. The second phase is underway. The Lead Consultant is Finnroad Ltd of Finland.
Client: Ethiopian Roads Authority
- Consultancy Services for Detailed Engineering Design for Chole – Magna Section of Dera – Magna Road Project, 21 km, Oromia National Regional State, Ethiopia. (Recently Completed)
Client: Ethiopian Roads Authority
- Consultancy Services for Feasibility Study, EIA, (Phase I) Detailed Engineering Design and Tender Document Preparation for Mekele – Abi Adi – Adwa Road Project, 195 kms, Tigray National Regional State, Ethiopia. The Lead Consultant is COWI Consult of Denmark. (The first phase completed and second phase is substantially completed) (Near to Completion)
Client: Ethiopian Roads Authority

- Consultancy services in conjunction with the preparation and implementation of towns water supply and sanitation improvement plans for four towns with population above 15,000 (Adama, Assela and Bule Hora), in association with ARMA Engineering PLC, Oromia National Regional State, Ethiopia.

Client: Oromia Water Resources Bureau

Contract Formulation & Supervision Department

- Consultancy Services for the Construction Supervision of Woreta – Gobgob, lot I (Woreta - km 49) Road Upgrading Project, Amhara National Regional State, Ethiopia.
Client: Ethiopian Roads Authority
- Consultancy Services for the Construction supervision of Shire – Adigoshu Road Upgrading Project, Tigray National Regional State, Ethiopia. The lead consultant is Tahal, Israel.
Client: Ethiopian Roads Authority
- Consultancy Services for the Construction Supervision of Assela – Dodola Road Upgrading Project, Oromia Regional State, Ethiopia. (The lead consultant is FINNROAD LTD)
Client: Ethiopian Roads Authority
- Consultancy Services for the Construction Supervision of Wacha – Maji Road Upgrading Project, Southern People Nations and Nationalities Regional State, Ethiopia.
Client: Ethiopian Roads Authority
- Consultancy Services for the Construction Supervision of Debretabor Town Internal Roads Project, Amhara Regional State, Ethiopia.
Client: Debretabor Town Administration
- Consultancy Services for Design review and Construction Supervision of 21 Bridges in North Western Uganda. The Design review has been concluded. the supervision work will be started after finalizing with the contractors.
Client: Republic Of Uganda Ministry of Works and Transport.
- Consultancy Services for the Construction Supervision of Metu - Gore Road Upgrading Project, Oromia Regional State, Ethiopia
Client: Ethiopian Roads Authority
- Consultancy Services for the Construction Supervision of Werabelle River Bridge Project, Oromia Regional State, Ethiopia (recently awarded).

List of Ongoing & Notable Completed Projects

Client: Ethiopian Roads Authority

- Consultancy Services for the Construction Supervision of Gergera River Bridge Project, Tigray National Regional State, Ethiopia.

Client: Ethiopian Roads Authority

- Consultancy Services for the Construction Supervision of Wukro-Adigrat-Zalambessa Road Upgrading Project Tigray National Regional State, Ethiopia.

Client: Ethiopian Roads Authority

- Consultancy Services for the Bridge Management Support Lot I: Alemgena, Soddo, Shashemne and Diredawa Districts, Ethiopia. (Recently commenced and on progress)

Client: Ethiopian Roads Authority

Geo-technical Engineering Department

- Geotechnical Investigation Works for the Construction of Anger Dam Site in Oromia National Regional State, Ethiopia.

Client: Tahal Group

- Geotechnical Investigation Works for Quarry Site in Addis Ababa, Ethiopia

Client: Teklehaimanot Asgedom Building Contractor

- Geotechnical Investigation Works for the Construction of Cement Plant in Oromia National Regional State, Ethiopia (Completed Recently)

Client: Ethio Cement PLC

- Geotechnical Investigation Works for the Construction of 2B+G+M+I0 Building in Addis Ababa, Ethiopia

Client: Tigray Disable Veteran Association

- Geotechnical Investigation Works for the Construction of PP Bag Factory in Oromia National Regional State, Ethiopia

Client: Derba MIDROC Cement PLC

- Geotechnical Investigation Works for the Construction of 2B+G+I0 Mixed Use Building in Addis Ababa, Ethiopia

Client: Haile and Alem International

- Geotechnical Investigation Works for Quarry Site in Addis Ababa, Ethiopia

Client: Vera International Business PLC

Hydrogeology and Water Well Drilling Department

- Drilling of Five Exploratory Wells in the Surrounding Areas of Western Upper Tekeze Catchment Ground Water Evaluation Project, Amhara National Regional State, Ethiopia.

Client: Ministry Of Water Resource

- Rehabilitation of One Borehole for United Nations Economic Commission for Africa (UNECA) in Addis Ababa, Ethiopia

Client: United Nations Economic Commission for Africa

Construction Department

- Distribution Rehabilitation & Expansion Project Lot A&B in Addis Ababa Underground Cable Construction and Compact Substation Installation Over Head Medium and Low Voltage Rehabilitation in Addis Ababa, Ethiopia

Client: ETDE Ethiopia Branch

- Design, Manufacturing, Test and Supply of Pre-stressed Concrete Poles to region store at Debretabor for the Construction of Medium and Low Voltage Distribution Networks, Universal Electricity Access Program, Amhara National Regional State.

Client: Ethiopian Electric Power Corporation

- Design, Manufacturing, Test and Supply of Pre-stressed Concrete Poles to nine towns in Amhara & Tigray Regional States.

Client: Ethiopian Electric Power Corporation

- Construction of Medium Volt and Low Volt Distribution Networks to Electrify 28 towns in SNNP National Regional States, Ethiopia.

Client: Ethiopian Electric Power Corporation

Awarded Projects

- Contract Formulation and Supervision Department Consultancy Services for the Construction Supervision of Segen River Bridge Project in Southern People Nations and Nationalities Regional State, Ethiopia

Client: Ethiopian Roads Authority

- Drilling of 12 test wells in Walkite Ambo Area (lots 1 and 2) for Ground Water Potential Evaluation Irrigation Project in Oromia National Regional State, Ethiopia

Client: Ministry of Water Resources

Wedding Bells

*We wish them a
happy marriage life*



Shewangzaw Bikila
(SABA Employee)



Selamawit Kaba
January 31/2010

ከስግዜር በታች ናችሁ

ብንሰፍ ብንደክም ሁላችንም ተገተን
 እንግሰት ድካሙ ነገ ያሰፍሰ ብሰን
 ሙስሳችን ቢጓጓ ድጋፍ ስማግኝት
 ካሰብንበት በታ ደርሰን ሰማግኝት
 ፎጣፎ ስምሳካችን ደኸው ችርጉቱ
 ጉጉተ ሰማግኝን ስሰሆነብን ከንቱ
 ሠጠን እናት ስባት ስህት ሙንድም ደጋፊ
 የስግዜር ፍጥረታችን ረዳት ስትራፊ
 በሰው ተመስሎ ቀረበሰን ጌታ
 ቤተሰብ ስገኝን የሚሆን መክታ
 ሙንድም ስህተቶ ሰጃቶ የሚሰጥ
 ከብርድና ውርጫ በሙቀት ያቀፍን
 ቤተሰቦች ስሱን ሴተቀን የሰፍ
 ከሰው ሰጃች ሳይሆን ከስግዜር ያተረፍ
 ምን ስደነት ስንደበት ምን ስደነት ምስጋና
 ማድረግ የሚገባን ተስኖና ገና
 የሰው ሰጃ ደመኛሰ ስምሳካ ደፈደማሰ
 ስና ያሰብንውን ያ ስሱ ደሞሳሰ
 ሰዚህ ስፁብ ሙስታ ፎጣፍ ደክፎሳችሁ
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 ስንድ ነን ብሰናሰ ስኛ ሰጃችሁ
 እናንተስ ሰስና ከስግዜር በታች ናችሁ::

ሰሣባ ሲንጂነሪንግ

ሣባ ሲንጂነሪንግ ድሆች ደጠፈሀሰ በስሰቸኪደ ቸሱና
 የወደቀን ማንሣት ተችሳሰህና
 ስውቀት ሰመገብየት ረዳት ድሞችሁ
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 ማንኛውም ነገር ካቀሙ በሳይ ነው
 ሣባ ባደደርሰሰኛ ምን ደውጠኝ ነበር?
 ጉሰበቴ ሲደክም ችግር ሲያስፈራራኝ
 ሣባ ደረሀና ስደዞህ ስሰሁሰህ ስሰኝ
 ሥራህን ሰመግሰሰ ስንደበት የሰኝ
 ስንደማቱ ሣባ ስድሚህ ደርዘምሰኝ
 በተማሪ ደጃኔ ሙተንሣይ ስባት የተጻፈ

ሣባ ሲንጂነሪንግ በሚደገፍባቸው ተማሪዎች ተዘጋጅቶ
 በደርጅቱ ስሙታዊ ጠቀሳሳ ስብሰባ ስሰት የቀረበ

Quality Policy

SABA Engineering PLC is committed to satisfy customers' needs and expectations by providing on time quality service.

The Management and Employees' commitment to continual improvement and meeting customers' expectation is the foundation for achieving our quality objectives

የጥራት ፖሊሲ

ሳባ ኢንጂነሪንግ ኃ.የተ.የግ.ኮ ወቅቱንና ጥራቱን የጠበቀ አገልግሎት በመስጠት የደንበኞቹን ፍላጎት ለማርካት በቁርጠኝነት ይሠራል።

የማኔጅመንቱና የሠራተኛው ቀጣይነት ላለው የአገልግሎት መሻሻል እና የደንበኞች ፍላጎት እርካታ በጋራ መነሳሳት ድርጅቱ ላስቀመጣቸው የጥራት ዓላማዎች መፈጸም ዋና መሠረት ነው።

Mission Statement

To deliver modern engineering services contributing to social development.

SABA Engineering PLC realizes these ideals through:

- Strategic Business Plan*
- Attracting and retaining skilled employees*
- Creating and maintaining partnership on the basis of mutual benefits technical advances*

Values

- Putting the interest of our client first*
- Honor and integrity*
- Quality*
- Cooperation and Teamwork*
- Professionalism and innovation*
- Frugality*
- Impartiality*
- Transparency*
- Taking care of the environment*



SABA - FIELD OF ACTIVITIES:

- CONTRACT ADMINISTRATION & CONSTRUCTION SUPERVISION
- CIVIL WORKS DESIGN
- CONSTRUCTION WORKS
- ELECTRO-MECHANICAL WORKS
- MATERIAL TESTING LABORATORY
- GROUND WATER EXPLORATION & DEVELOPMENT
- GEOTECHNICAL ENGINEERING
- INSTITUTIONAL SUPPORT & SUPPLY BUSINESS

ADDIS BLOCK PRODUCTION S.CO.



PRODUCTS:

- SOLID CONCRETE BLOCKS
- HOLLOW CONCRETE BLOCKS
- ARCHITECTURAL CONCRETE BLOCKS
- HALF HOLLOW CONCRETE BLOCK
- CONCRETE TILES



BOLE BULBULA CONSTRUCTION STONE PRODUCTION S.CO.



PRODUCTS:

- MASONRY STONES
- SELECTED MATERIALS
- SUB BASE & BASE COURSE
- CRUSHED AGGREGATES

FOR MORE DETAILS PLEASE CONTACT US:

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